

The board diversity policy is available for viewing in English and traditional Chinese. If there is any inconsistency between the English and the traditional Chinese versions of the board diversity policy of China New Energy Limited, the English version shall prevail over the traditional Chinese version.



China New Energy Limited

(the “Company”)

(Incorporated in Jersey, Channel Islands with limited liability and carrying on business in Hong Kong as “Zhongke Tianyuan New Energy Limited”)

(Stock Code: 1156)

BOARD DIVERSITY POLICY (this “POLICY”)

1. PURPOSE

This Policy aims to set out the approach to achieve diversity on the Company’s board (the “**Board**”) of directors.

2. VISION

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. POLICY STATEMENT

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to professional experience, skills, knowledge, gender, age, cultural background, education, ethnicity, length of service, personal integrity and time commitments of the proposed candidates. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board. The Board shall take opportunity to increase the proportion of female members over time when selecting and making recommendation on suitable candidates for Board appointments so as to achieve an appropriate balance of gender diversity with reference to stakeholders’ expectation and international and local recommended best practices, with the ultimate goal of bringing the Board to gender parity, appointing at least one female member to the Board.

4. MEASURABLE OBJECTIVES

Selection of candidates will be based on a range of diversity perspectives, including but not limited to professional experience, skills, knowledge, gender, age, cultural background, education, ethnicity, length of service, personal integrity and time commitments of the proposed candidates. The Company has intended to offer all-rounded trainings to female senior management who have experience in our operation and business, including but not limited to accounting and finance, legal, secretary and compliance and research and development, appoint at least appoint one female member to the Board within three years. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board's composition (including gender, ethnicity, age, length of service) will be disclosed in the Corporate Governance Report of the Company annually.

5. MONITORING AND REPORTING

The nomination committee of the Board will review this policy from time to time to ensure its continued effectiveness and will report annually, in the Corporate Governance Report of the Company, on the Board's composition under diversified perspectives, and monitor the implementation of this Policy.

16 June 2020